

On diversity and WIPR

Since its foundation, WIPR has been nourished by the cultural and social diversity of Puerto Rico, a country characterized by its complex history, marked by differences that respond to demographic processes, to socio-economic development.

WIPR's programming is designed to serve the needs of different sectors, from the children to the elderly. WIPR's various platforms also serve groups that tend to receive less attention from the media, such as women, students, people with special needs, of different nationalities and more.

Diversity also interrelates to the structure of Corporation employees, from the regular and the contractors, to management, the Administrative Board and the Community Advisory Committee. The recruitment of new employees is governed by equal employment opportunity laws and the Corporation for Public Broadcasting eligibility and diversity criteria, which not only prohibits discrimination but also seeks positive actions to have an adequate representation of the various sectors of the community.

WIPR is one of the most important workplaces for Puerto Rican actors, through its radio and television drama workshops. Locally-produced programming traverses across the generational spectrum of our communities, from the diffusion of our classical literature and children's tales, to the discussion and reflection on the cultural, social and economic activities in the Island.

Recent economic and social challenges, as well as the increase in emigration of our population to the United States, generate new needs and opportunities for communication and services to an increasingly more diverse and dispersed population. WIPR's diverse communication platforms positions the stations in a unique place to meet those needs. We will seize these junctures for the continued development of programming and employment opportunities for all the sectors of the country. That has been a central purpose throughout the history of WIPR and will continue to be in the future.

To that regard, the diversity initiative that WIPR will undertake during fiscal year 2017-18 will be to continue to include diverse individuals in our internships or work-study for professional level experience. WIPR believes that diversity considerations extend beyond race and gender. The spectrum of diversity also includes disability, religious belief, age, culture, sexual orientation, physicality, education and socio-economic status.

Through our training programs, ranging from high school to university students and the population with disabilities, WIPR will continue to be a meeting and exchange space. It will focus on training future media professionals with appreciation and respect to differences, and awareness of the strength that arises from the recognition and the participation of different sectors of the communities that we serve.